1/// SPIETH



Short Introduction



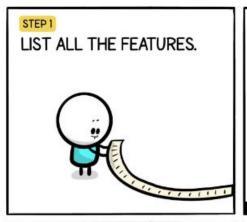


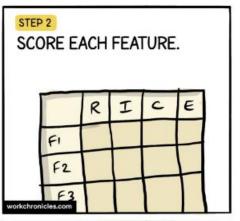
- Tobias Nill, 37 years
- Background as Chemical Engineer with Material Science focus
- 10 years experience in the measurement technology sector
 - 7 years as Global Product Manager
- Not a former gymnast
 - Handball player who loves sport
- Started at Spieth in July 2022 in the Product Management role

1. The Product Management Role at SPIETH (in a nutshell)



PRODUCT MANAGER'S GUIDE TO PRIORITIZATION











@ marketoonist.com

1. The Product Management Role at SPIETH (in a nutshell)





Some responsibilities and deliverables

Product Manager

- Idea validation
- · Setting the vision
- Product planning
- · Product strategy
- Market analysis
- Marketing strategy
- Technology roadmap
- User needs analysis
- Product Launch

· Result orientation

- Metrics tracking

Project Manager

- Scope planning
- Budgeting
- Team organization
- Task management
- Progress updates
- Management of resources
- Risks and issues management

- Since 2022-07
 - Focus on supporting the technical independence and new engineering structure (incl. internal documentation)
 - Step by step more focus on Product Management tasks

Keywords

- Connecting role between the specialty departments, especially Sales & Marketing, Service, Engineering and Management Board
- (Long-term) Product roadmap and User Requirements
- Priorization of tasks for Engineering / R&D
- Business Cases; Global product and brand strategy
 - Global SPIETH portfolio
- Local thinking > global thinking
- Short-term focus > long-term focus

→ Additional role with different focus

- No replacement for your communication to Sales and Service departments
- Do not confuse with <u>project</u> management

2. Technical Independence









- New roles and responsibilities in Sustaining Engineering, Quality Assurance and Product Management at SPIETH in Altbach
 - Global Product Management (2022)
 - Mechanical Engineers (2022 and 2024)
 - Quality Technician (2023)
- Implementation of new processes, working methods and responsibilities
- New cooperations for direct market feedback, scientific support and testing
 - German Institute for Applied Training Science (IAT)
 - <u>IAT: Institut für Angewandte Trainingswissenschaft (sport-iat.de)</u>
 - Gymnastic training centers and clubs in different performance levels
 - Strong connections to Gymlab in Germany and the FIG
 - Ongoing technical collaboration with Janssen Fritsen, Netherlands
 - Benefit from the extended opportunities offered by being part of the ABEO Group

→It's an ongoing change process



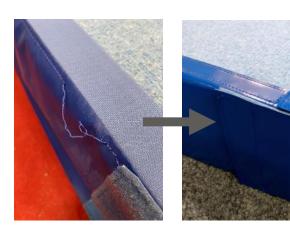


- Continuous improvement of existing products (sustaining engineering)
- Further developments and new developments in gymnastics
- New products and product lines related to gymnastics

Selection of improved and new products since 2022 (examples, no full list)









- Height adjustment Vaulting Table "Ergojet Rio"
 - Handle with longer thread
 - New pressure pin, cheap and easy to replace when worn
 - Increased life-span when height adjustment is used regularly
 - Updated Service-Kit
- Mounting of rear anti-slip rubber parts Springboards "Moscow"
 - No more staples in the critical area
 - · Increased life-span of the rubber
 - Avoid damaging the floor
- Skirtings for tumbling tracks and swing floor
 - Long lasting material and seams
- 14 cm hook-and-loop tape for Swing Floor "Moscow"
 - Can replace the standard 9,6 cm tape when mounted on and off regularly to increase the life-span of the roll mats
- Many further small quality and service topics
 - Including many known topics that have not been solved in the past
 - Further topics are solved continuously step-by-step
- → See bigger improvements and new products on next slides

Updated Tension Control System (TCS)







- FIG ID 264 (same as before)
- New version with NiMH batteries (AA) instead of lithium-battery
- No more clarification as hazardous goods and therefore simplified international shipping
- Updated connection socket for charging to USB-C
- Using a TCS will be mandatory for FIG-events starting from 2025
- Further Information
 - Tension Control System (TCS) with NiMH batteries (AA) | 1760951 (spieth-gymnastics.com)

Parallel Bars "Melbourne Pro"







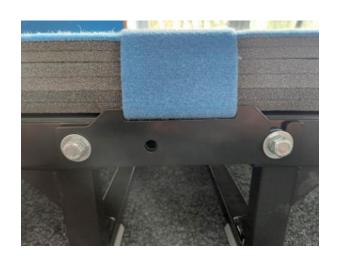


- FIG ID 648 (since November 2023)
- Revised clamping head with new bolt and nuts
 - Service-kit for clamping head for upgrading older PB "Melbourne"
- New "Dynamoflex Pro" fiberglass rails with natural fiber veneer
 - Excellent vertical dynamics and horizontal stability
 - Excellent grip, shortened preparation time for athletes
 - Increased lifespan
 - Can also be used with older Parallel Bars "Melbourne"
- Available with integrated wheel system
- Further Information
 - Parallel Bars "Melbourne Pro" with integrated wheel system | 1403120 (spieth-gymnastics.com)
 - Parallel Bars "Melbourne Pro" without integrated wheel system | 1403121 (spieth-gymnastics.com)
 - "Dynamoflex Pro" rail for Parallel Bars, one piece | 4145796 (spieth-gymnastics.com)

Tumbling Track "SPIETHway Evolution"





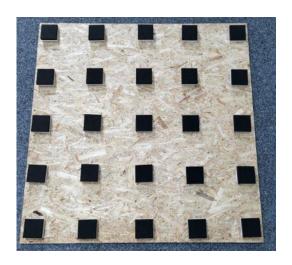


- FIG ID 640 (since June 2023)
- Significantly improved durability and processing of the metal elements
- Quick assembly and disassembly due to "QuickConnect" system
 - Further improved based on feedback from EC in Portugal 2024
- Max. rebound and gentle on the joints due to damping of unwanted force peaks
- Excellent market feedback from top-level athletes and trainers
- Also available in customized lengths as methodical apparatus in artistic gymnastics
- Further Information
 - Tumbling Track "SPIETHway Evolution" 25,20 m | 1790220 (spieth-gymnastics.com)

RG-Competition Floor "Beijing Evolution"







- FIG ID 675 (since August 2024)
- Successor of RG-competition floors "Beijing" and "Tel Aviv" (both still FIG certified)
- Combination of "Beijing" and "Tel Aviv" strengths, eliminating the weaknesses
 - Proven double-layer principle with OSB-plates for optimum homogeneity and characteristics
 - Arrangement of the foam blocks (stabilization of the OSB-joints, increased durability)
 - Unchanged proven carpet
- Further Information
 - RG Competition Floor "Beijing Evolution" 14x14m | 1790582 (spieth-gymnastics.com)
 - RG Competition Floor "Beijing Evolution" 16x16m | 1790292 (spieth-gymnastics.com)

SPIETH-AirPit (not just another AirPit)



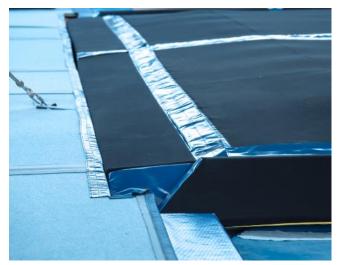




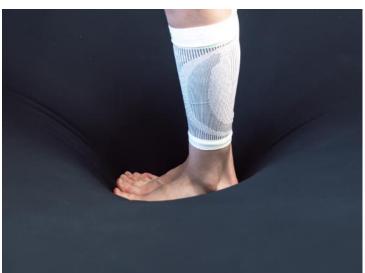
- Airbag as base, stabilized with an additional foam layer for desired landing characteristics; connected with hook-and-loop tape
- Movable edge-paddings directly attached to the foam layer
- Special suspension prevents the system from sinking to the pit floor
- Hardness / landing characteristics can be adjusted by the user
- Main features compared to other AirPits
 - Easy exchange of upper foam layer and edge paddings
 - Modular, customized connections to neighboring gymnastics equipment and mats
 - Stability for controlled landing even in the edge area
 - No gap with unpadded wall in the edge area
 - Safe environment even when not inflated. It is not necessary to fit the pit with a railing as fall protection
- → Design-protection pending
- → Designed for the special needs in gymnastics
- → Project-specific planning needed (as for other pit systems)

SPIETH-AirPit (not just another AirPit)

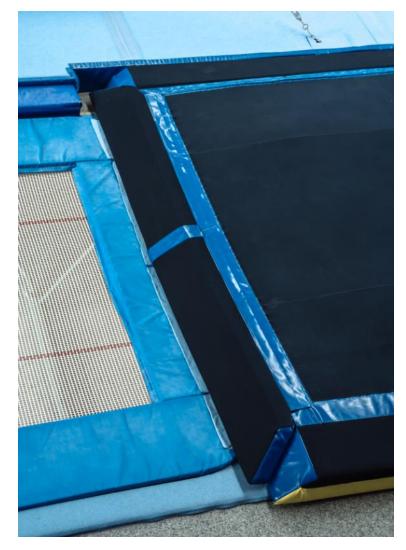


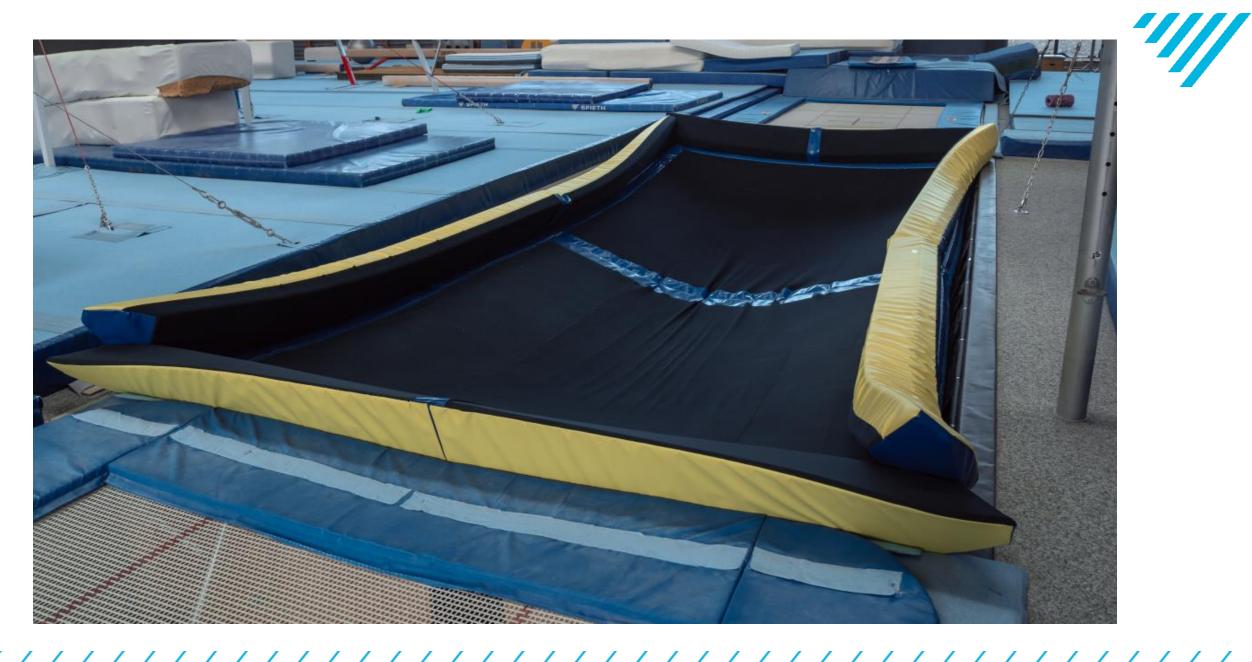


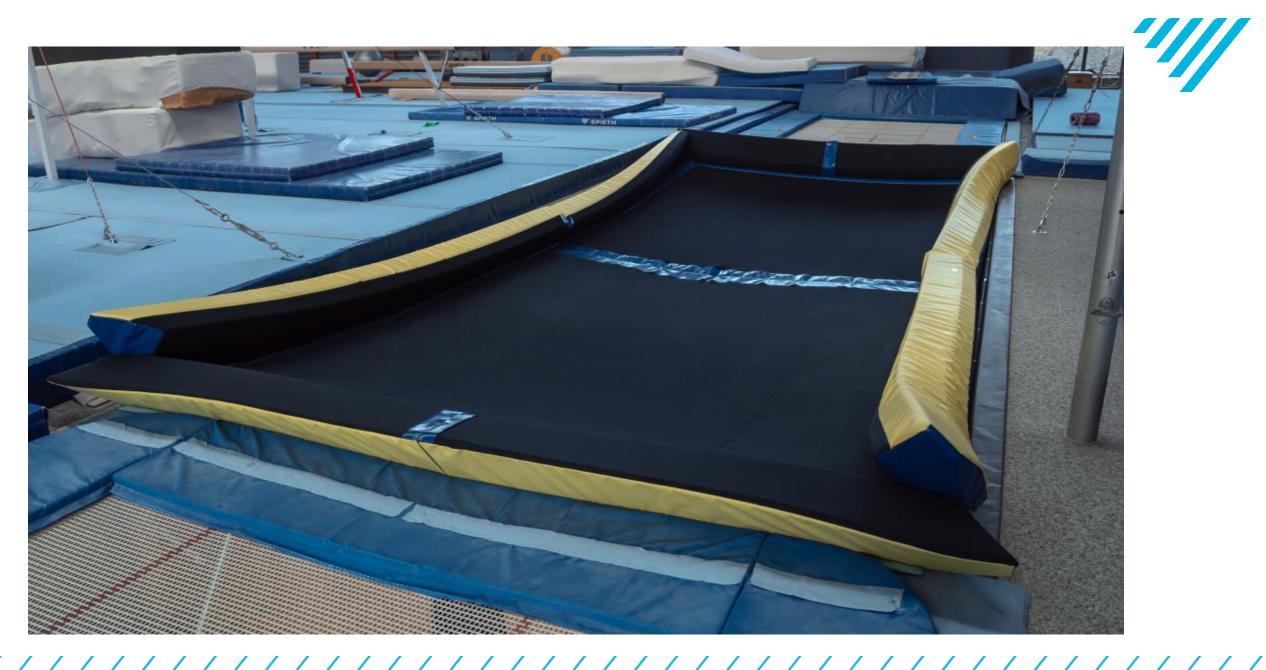




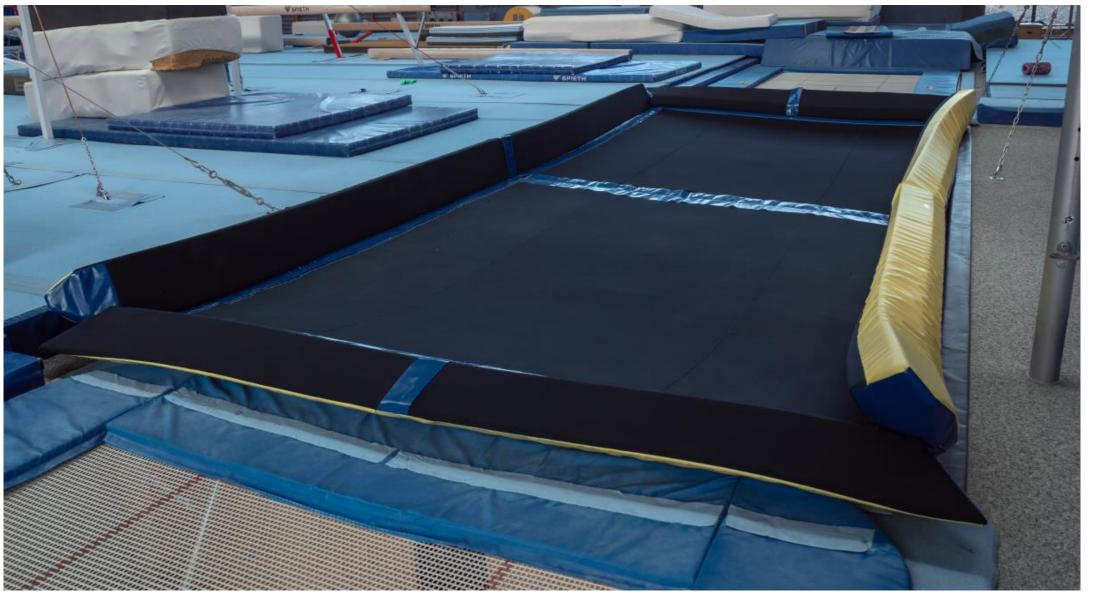




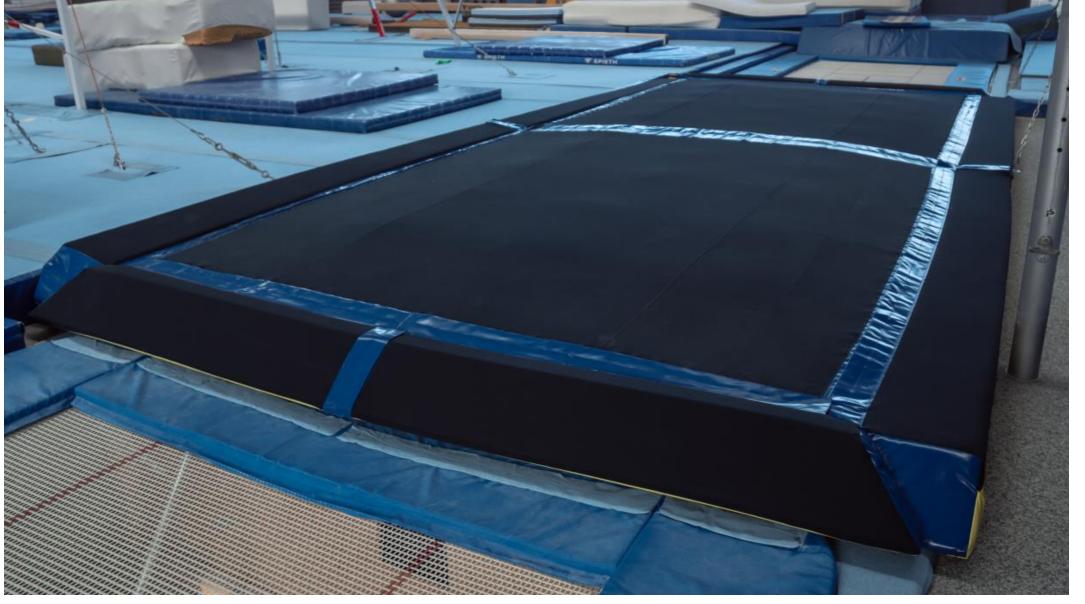












Overview SPIETH Pit- and Landing-Systems





Open Pit

- Designed for the initial phase of learning new elements with higher risk of uncontrolled landings
- Not suitable for controlled landings on the feet
- Hard to get out
- High maintenance and cleaning efforts
- Also available as a raised version (wooden elevation)



Closed Pit

- Suitable for controlled landings due to closed surface
- High training frequency possible
- Low maintenance and cleaning efforts
- Worn upper foam layer can easily be replaced
- Also available as a raised version (wooden elevation)



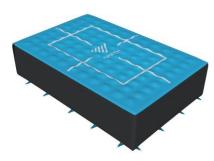
AirPit (with foam topper)

- Suitable for controlled landings due to closed surface
- Adjustable characteristics
- High training frequency possible
- Low maintenance and cleaning efforts
- Worn upper foam layer and edge paddings can easily be replaced
- Electricity needed for the blower



Raised (closed) pit

- Suitable for controlled landings due to closed surface
- High training frequency possible
- Low maintenance and cleaning effort
- Standard height: 80 cm
- Installation can be done by the customer



Raised (closed) pit

- Freestanding AirBags for mobile and flexible use
- Fast and easy assembly and disassembly by the user
- Hygienic top sheet, easy to clean and replace
- Available in different sizes
- Adjustable characteristics
- Electricity needed for the blower

→ Different modular systems for individual solutions and different user needs

 \rightarrow All designed for highest safety in the respective product category

Pit Systems | SPIETH Gymnastics (spieth-gymnastics.com) | Airbags (spieth-gymnastics.com)



Additional products

- Solutions for neighboring markets to artistic gymnastics that can use similar products
 - In addition to the neighboring markets already approached, such as aerobics
- Target group-specific communication approach

Judo Base Construction "Portable"









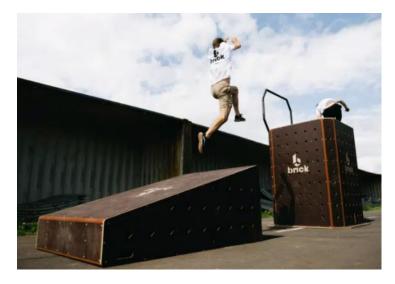
- Modular & portable <u>frame design</u> for the proven Judo Base Construction "Ergotop"
 - Flexible plywood panels with shock-absorbing foam elements; tested in accordance with DIN 18032
 - References: Judo | SPIETH Gymnastics (spieth-gymnastics.com)
- Wooden 1m-elements and special corner pieces with quick plug-in connection system
- Size can be adapted, depending on the requirements of Judo and other (combat) sports
- Assembly without damaging the floor; no anchoring needed
- Assembly / disassembly in 20-30 minutes with trained persons
- Build for use with standard Tatami-mats
- Status:
 - last technical optimizations ongoing
 - Design-protection pending



Parkour Equipment







- Parkour as a competitive sport under the umbrella of the FIG
 - FIG Parkour Presentation (gymnastics.sport)
- Already included in the World Games 2022
- On the way to be part of the Olympics
- Further information
 - Home Brick Parkour
 - Brick (spieth-gymnastics.com)
 - Brick Parkour Asian Tour 2023 I Cambodia, Indonesia, Malaysia, Philippines, Thailand, Vietnam (spieth-gymnastics.com)
- → Separate presentation directly afterwards

